



Job opening at Melchers (Shanghai) Ltd.

The Melchers China organization is a member of the globally operating Melchers Group. Establishing its first Asian branch in 1866 in Hong Kong, Melchers is engaged in doing business with China ever since. Employing over 400 people in Greater China, China is the largest single market for the Melchers Group today.

It is our mission to create long-term value through customer-centric and customized approaches. Rooted in our entrepreneurial mindset and openness, we seize market opportunities without industry boundaries or predefined constraints. This has led to the development of a wide range of sectors in which we now have a strong presence – ranging from machinery and industrial products through software to sales of luxury goods. Being able to leverage our competencies gained from collaborating with numerous national and international businesses in China, we are able to provide a comprehensive range of service solutions across all functional areas and the entire value chain to make our brand partners' China business a success. Our core competencies are sales, marketing and distribution (as the agent of the manufacturer/brand owner), after sales services and training, retail, sourcing and quality control, corporate and platform services.

To grow our business we are looking for an experienced

QC

Location: Ningbo or in Hebei Province (e.g. Cangzhou or Nanpi)

Products

Technical Components, Casting parts, machining parts, welding parts, plastic parts
技术部件、铸造部件、机加工部件、焊接部件、塑料部件

Responsibilities

- Final inspections before shipment according to AQL standard incl. QC reports in English
装运前根据 AQL 标准进行最终检查，包括出具英文 QC 报告
- IPQC for new projects, follow up during production
在生产过程中跟进新项目的 IPQC

- Cooperation with purchasing department of the MIG HQ in Shanghai and Germany and the factory in order to time each QC accordingly based on the agreed delivery times and previous production achievements during production
与上海和德国 MIG 总部的采购部门以及工厂合作，确保约定的交付时间和生产过程中的产品品质
- A large amount of traveling will be required in order to see all factories on a frequent basis.
大量拜访所有的供应商工厂
- The successful applicant will schedule the tasks mostly independently and proactively
能够独立，主动的安排工作任务

Requirements

- Technical, Engineering, Quality Control with a focus on Technical Components
以技术组件为重点的技术、工程和质量控制背景
- At least 5 years practical work experience in Quality Control in a factory or in a trading company, experience with steel products is a must.
至少 5 年在工厂或贸易公司质量控制方面的实际工作经验，必须有钢铁产品方面的经验
- Interest in technical work, experience in Supplier Management and QC on Steel Products is a must.
对技术工作感兴趣，具有供应商管理和钢材质量控制经验
- A keen attention to detail is central to the job in order to detect defects.
对细节的高度关注是工作的核心
- Applicant must understand blueprints, technical documents, and manuals.
了解蓝图、技术文件和手册
- Candidates must have an interest in working “hands-on” with suppliers
有兴趣与供应商“动手”合作
- Practical experience of working with factories or practical experience as a QC/QA engineer in a factory producing steel products is required.
需要在工厂工作的实际经验，或在生产钢制品的工厂担任 QC/QA 工程师的实际经验
 - Should be familiar with AQL and how to apply it during a QC
熟悉 AQL 以及如何在质检期间应用 AQL
 - Must be able to handle QC tools and measuring equipment
能够操作 QC 工具和测量设备
 - Must be able to evaluate timely progress of productions and detect problems in early stages.
能够及时评估生产进度，并在早期发现问题



- Must be a team player with strong communication and social skills (with colleagues in China and Germany, factories)
具有团队合作精神，具有较强的沟通和社交能力（与中国和德国的同事、工厂合作）
- Good organizational skills (updating & maintaining of QC files and reports, organizing own time)
良好的组织能力（更新和维护 QC 文件和报告，安排自己的时间）
- English: Written on business level, spoken is a plus
英语：商务级写作，口语好更佳
- Computer skills: Microsoft Office (Word, Excel), email, internet.
计算机技能：微软办公软件（Word、Excel）、电子邮件、互联网

Working at Melchers

We give major importance to mutual respect and tolerance in any relationship regardless of the person or position. Our flat hierarchies allow for quick feedback and access to management. Our low staff turnover reflects our reliability and stability as an employer. In order to drive success, we work with annual objectives for each staff member and operate in an environment of providing feedback and seeking continuous improvement from all teams and employees.

Applicants are requested to send their motivation letter, CV, and expected annual salary to Cheryl Zhou at cherylzhou@melchers.com.cn.